



Assessing the perceptions,
experiences and needs of researchers
in Amsterdam for fostering a positive
research culture

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Rationale:

- ✓ Dutch CoC on RI (2018) includes clear duties of care for institutions – *‘institutions should provide an open, safe and inclusive research culture, in which researchers discuss the standards for good research practices, hold each other accountable for compliance with the standards and feel safe to report any wrongdoing in research.’*
- ✓ Power dynamics in PhD supervision and lack of awareness of RI (Haven et al. 2019).
- ✓ Unfair and non-inclusive practices for recognising and rewarding researchers (Haven et al. 2019; R&R Barometer, 2024).
- ✓ Social safety issues (fear of speaking up) (R&R Barometer, 2024).

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Research Questions:

- ✓ How do researchers perceive and experience their institution's culture regarding responsible conduct of research (RCR) and the recognition and rewards of scientific outputs?
- ✓ What aspects of responsible conduct of research (RCR) and the recognition and rewards of scientific outputs do researchers consider effective or in need of change?
- ✓ Are there differences in how researchers from different ranks and disciplines perceive and experience the research culture at their institution?
- ✓ How do researchers from different backgrounds experience the research culture at their institutions?

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Target group

- PhD candidates, junior researchers, Postdoctoral researchers, Assistant, Associate and Full professors, lecturers, heads of department and those with a leadership role (e.g. dean of faculty)

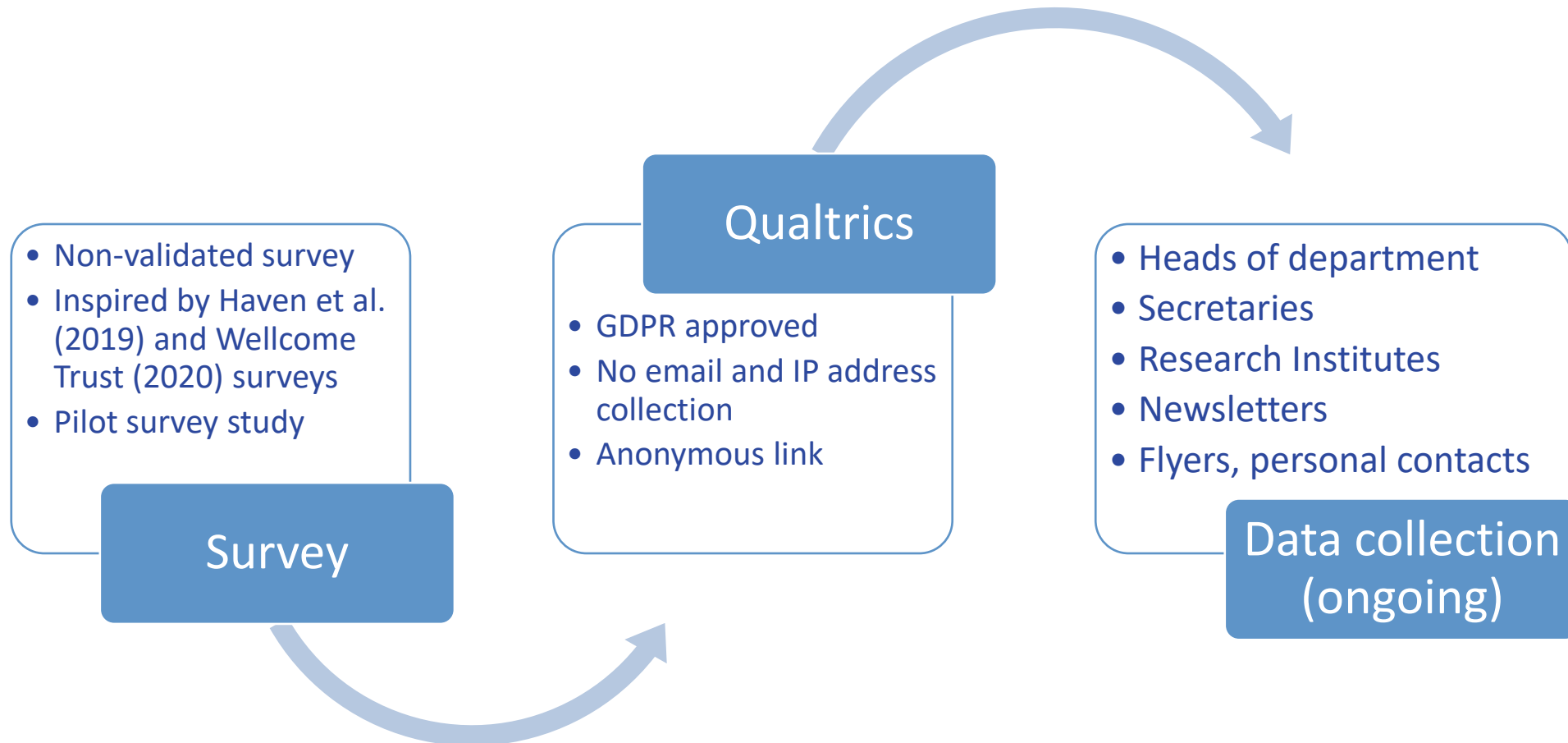
Focus

- Responsible Conduct of Research (e.g. authorship and collaboration, OS, supervision, training)
- Recognition & Rewards (e.g. quality vs quantity, collaboration, society impact)
- Well-being & social safety

Outcomes

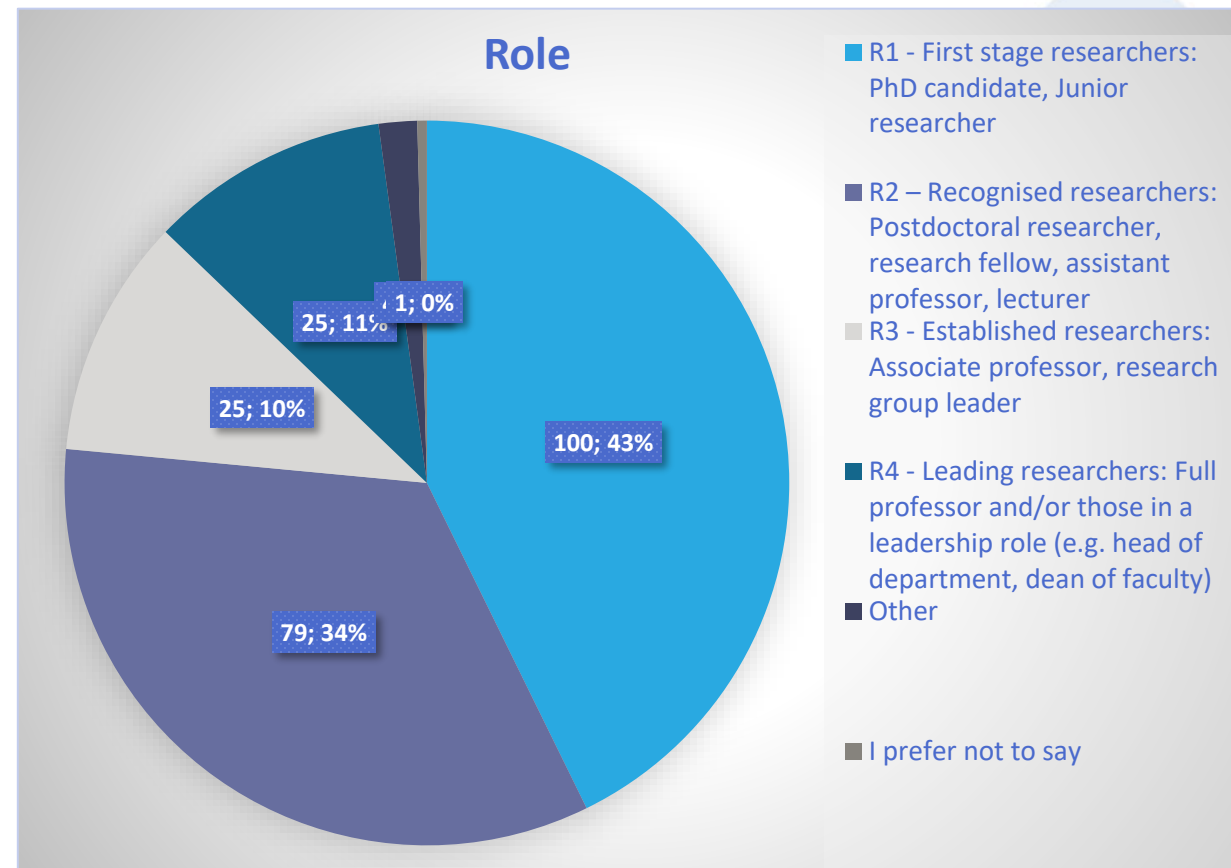
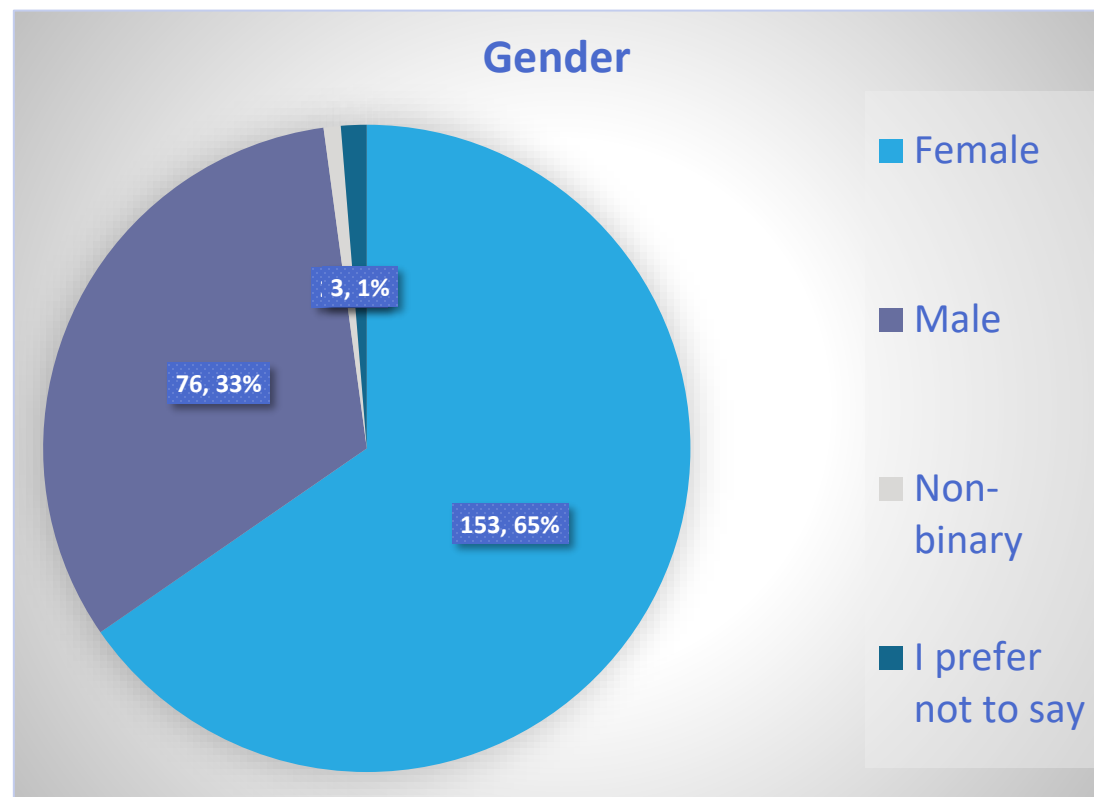
- Recommendations to redefine current institutional policies
- Initiatives to raise awareness for a positive research culture
- Joint study with UCC & UJI

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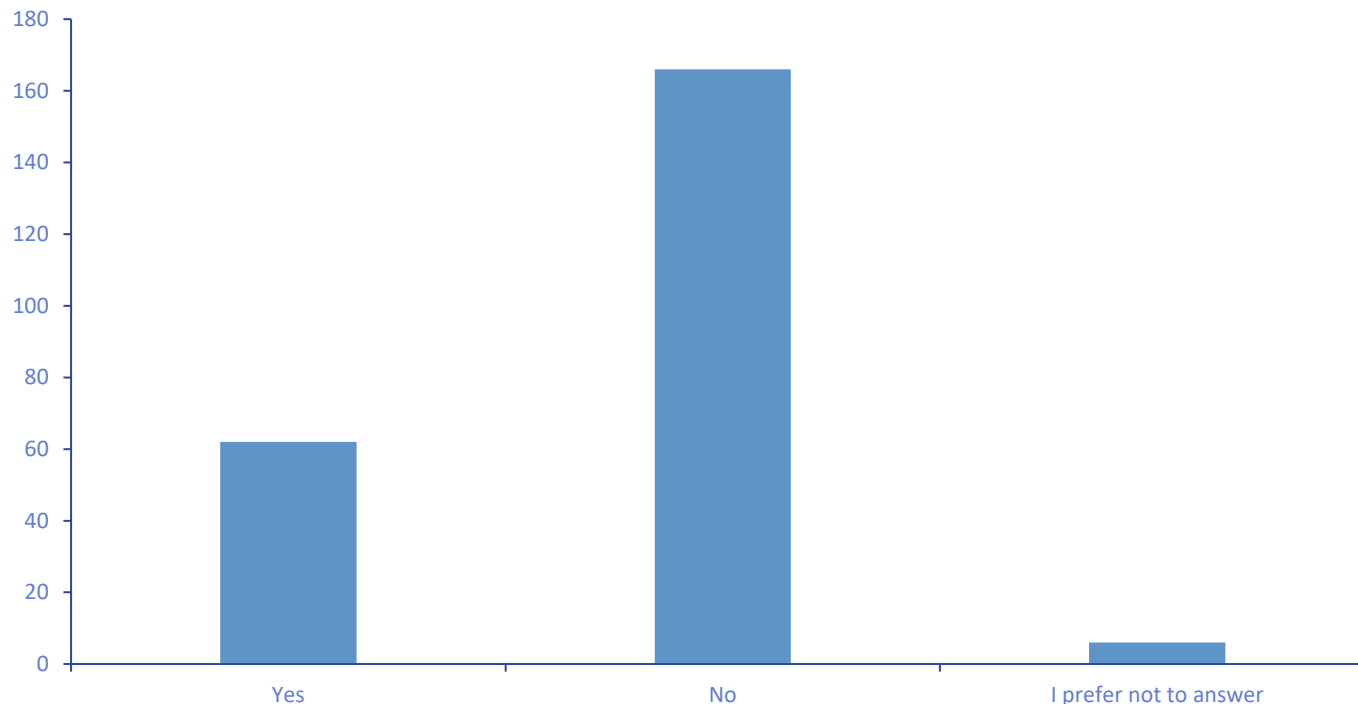
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234 responses (by the 4th November)



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Do you identify with a group you feel is underrepresented in academia
(e.g. due to ethnicity, gender identity, sexual orientation, disability or
additional needs)?

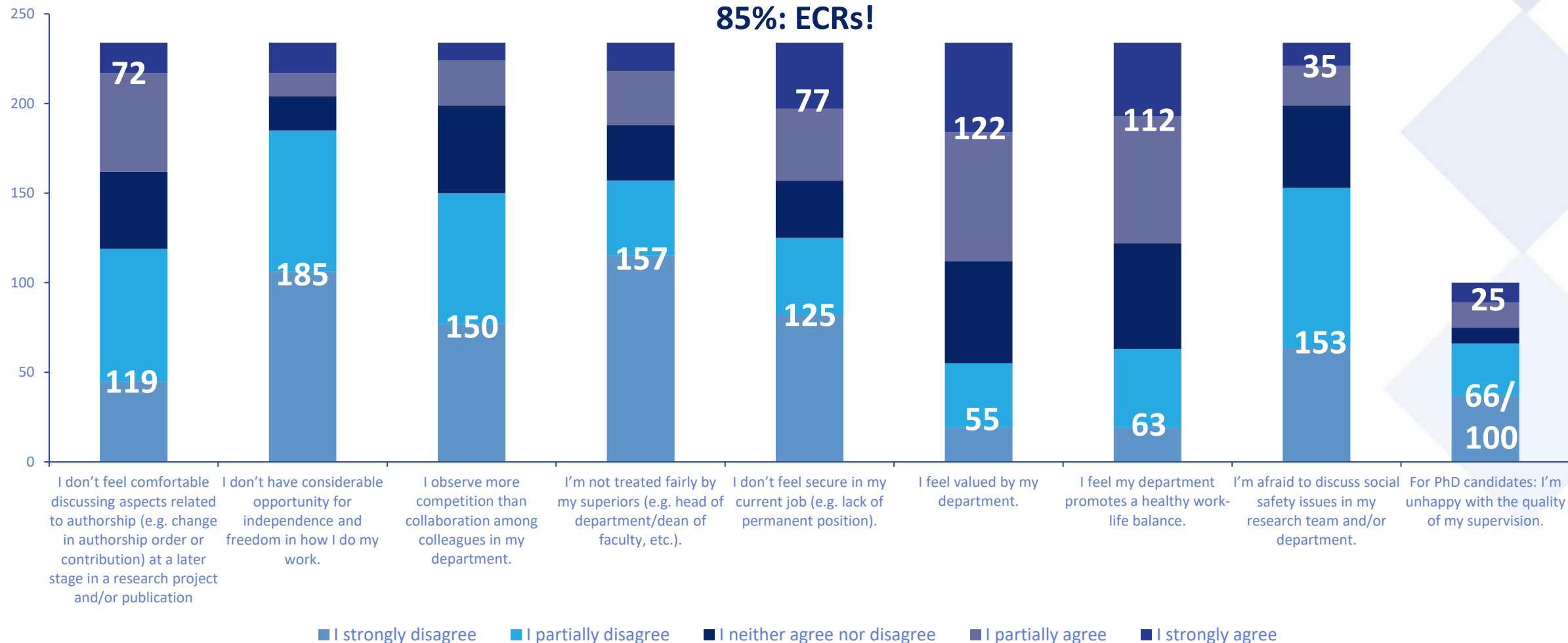


- ✓ Women
(underrepresentation in higher academic roles)
- ✓ LGBTQ+
- ✓ Race/Religion/Ethnicity
- ✓ International background

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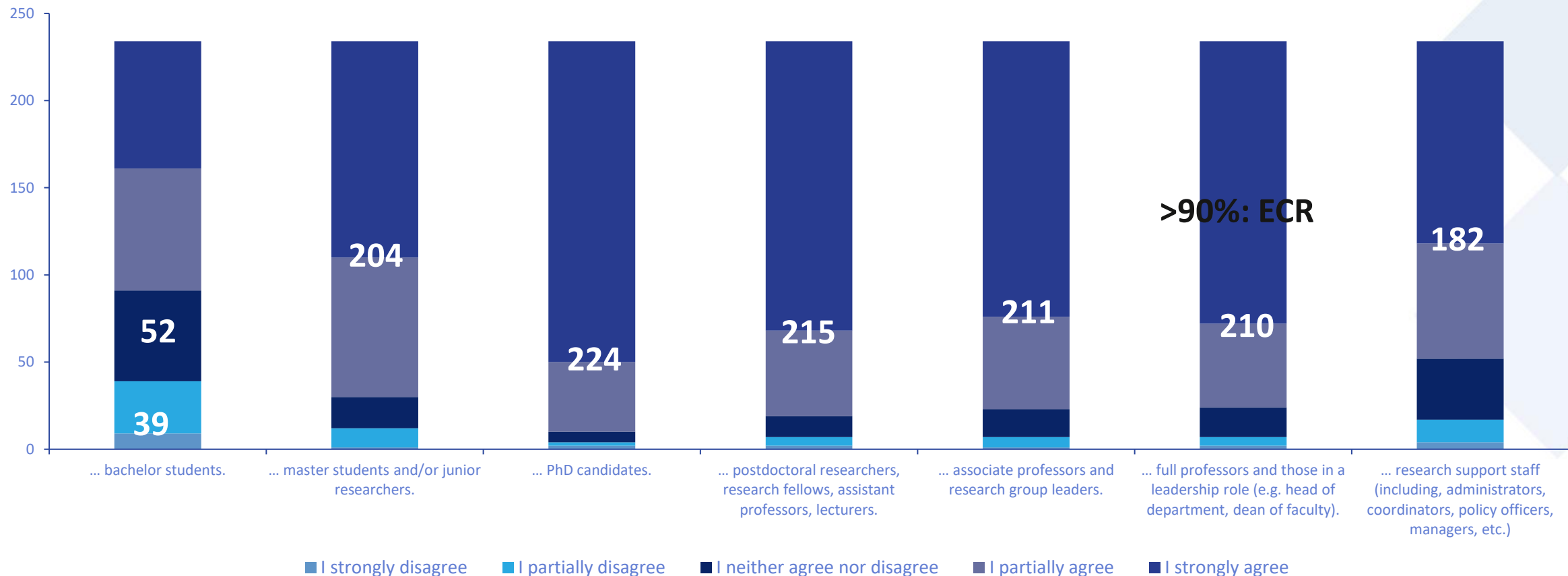
To what extent do you agree with the following statement...

85%: ECRs!



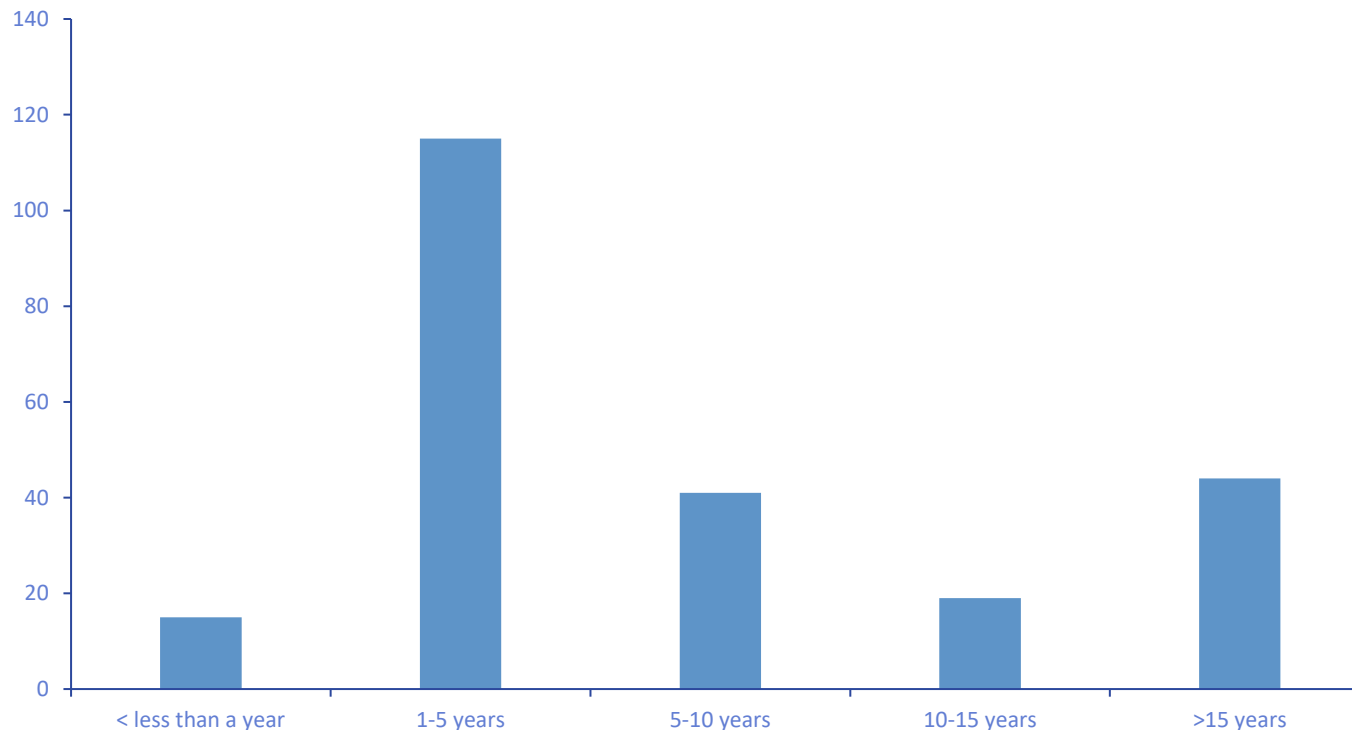
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I believe training should be undertaken and made mandatory to...

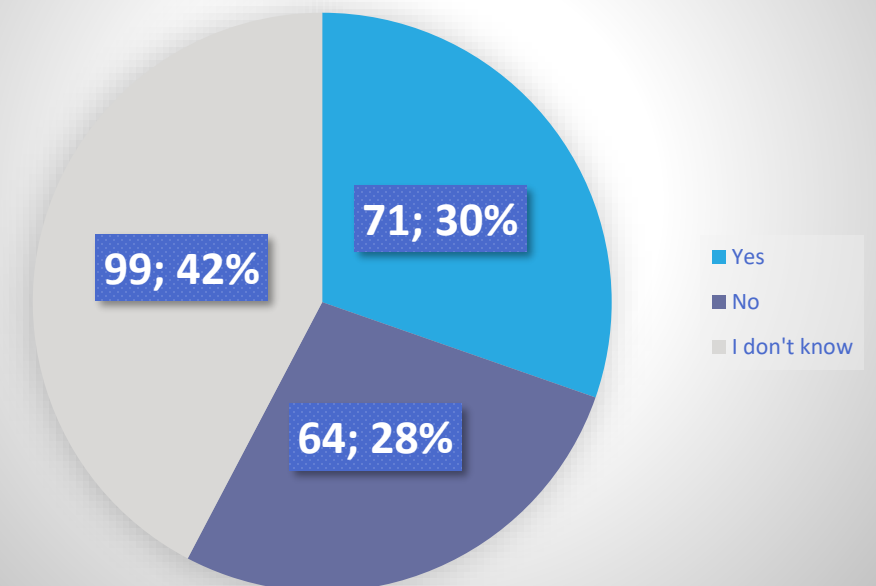


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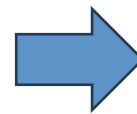
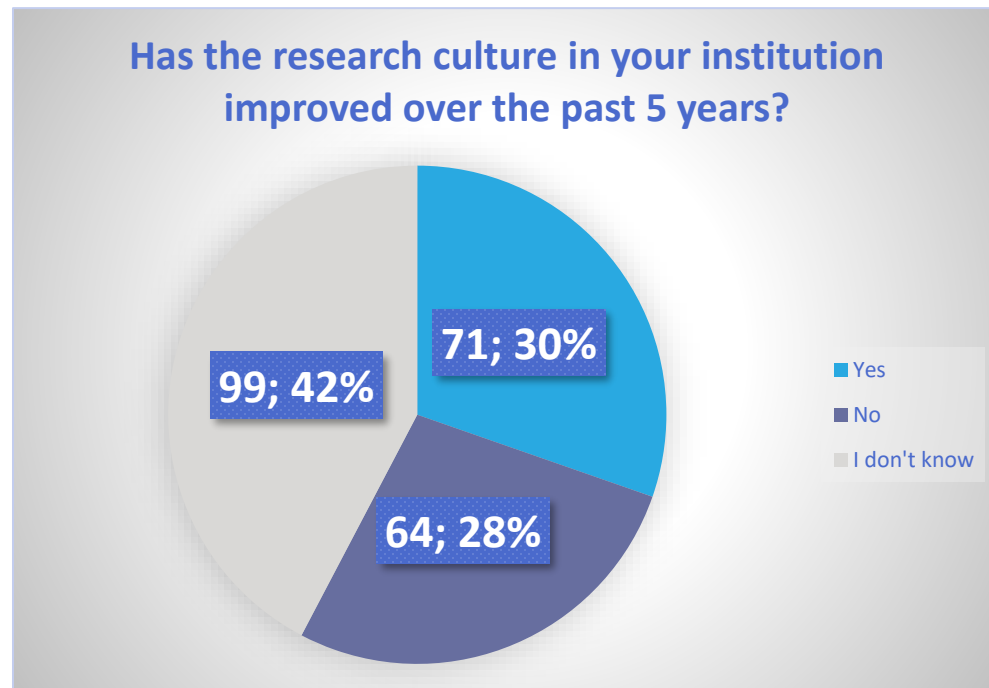
How long have you been working at your current Institution?



Has the research culture in your institution improved over the past 5 years?



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Open science, social safety awareness, infrastructure and personnel (VPs, Ombudsperson), training,...

Budget cuts, competition, publish or perish culture, bureaucracy, unclear criteria for promotion, lack of management skills from heads of department,...

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Full study and collaborative analysis with UCC
and UJI in 2026!

QUESTIONS'



CATALISI

Thank you!

